

No 08-2003  
Human Rights Commission

**FAIRFAX COUNTY  
HUMAN RIGHTS COMMISSION  
MEETING NOTICE**

The Human Rights Commission will meet at **7:30 p.m.**, Wednesday, May 7, 2003, in the Fairfax County Government Center, located at **12000 Government Center Parkway, Fairfax, Virginia**, in **Conference Rooms #9 and #10**.

**AGENDA**

7:30 p.m.

**Call to Order**

Approval of Agenda  
Approval of Minutes  
Announcements  
Community Concerns

8:00 p.m.

**Staff Issues**

Resolution Agreements  
HRC #2002136H & HRC #2002138H  
Staff Report

8:15 p.m.

**Old Business**

Human Rights Award Banquet

**New Business**

Annual Report

8:30 p.m.

**Commission Issues**

**CLOSED SESSION –**  
HRC #99459PA, HRC #2000016PA, HRC #2000017PA

**APPEALS**

HRC #99017E  
HRC #2002450E

9:30 p.m.

**Adjournment**

**Present :** Chairperson Dunbar  
Secretary Clark  
Commissioner Hone  
Commissioner Lawson  
Commissioner Lewis  
Commissioner Makhdoom  
Commissioner Samhan  
Commissioner Tsai

**Staff:** Executive Director Cash, Deputy Director Carroll, Human Rights Specialist Murphy and Secretary Stever

### **CALL TO ORDER**

Chairperson Dunbar called the meeting to order at 7:38 p.m. on April 16, 2003.

Agenda: Executive Director Cash noted that there were no Resolution Agreements. Commissioner Makhdoom moved to approve the Agenda, as amended. Commissioners Samhan and Lawson seconded the motion, which carried unanimously.

Minutes: Secretary Clark moved to approve the minutes of April 2, 2003, as submitted. Commissioners Makhdoom seconded the motion, which carried unanimously.

Announcements: Commissioner Lewis invited the Commission to his alumni college commencement on May 18, 2003, in Tougaloo, Mississippi. He noted that former President Clinton will be the keynote speaker.

Mr. David Harrison, reporter with the Connection Newspaper, introduced himself.

Resolution Agreements: There were no Resolution Agreements at this time.

Community Concerns: There were no community concerns at this time.

### **STAFF ISSUES**

Staff Report: Executive Director Cash reported that staff is in the process of going through developing a strategic plan and will talk to the Commission at the retreat. He added that he hopes to have a draft in June and may be able to email it the day before the retreat.

### **OLD BUSINESS**

Human Rights Award Banquet: Secretary Clark reported that the invitations for the Banquet have gone out and she also has some this evening for Commissioners to take to invite friends. The bios are done and what we need is someone to volunteer to get the plaques. Chairperson Dunbar nominated Vice Chairperson Weaver to order the plaques. Secretary Clark noted that she needed volunteers to introduce the award winners.

Chairperson Dunbar introduced the new Commissioner Martina Hone.

### **NEW BUSINESS**

Annual Report: Chairperson Dunbar and Deputy Director Carroll are working on the annual report.

### **COMMISSION ISSUES**

HRC #99459PA, HRC #200016PA, and HRC #2000017PA: Executive Director Cash reported that the respondents had agreed to the recommendation that the Commission set forth. However, the attorney for the complainants can't be contacted in order to get all parties to sign the documents.

HRC #99198E: The appellant appeared and presented testimony and responded to questions from the Commission. Following the appellant's testimony and response to questions, Secretary Clark moved to uphold the staff's determination in HRC #99198E. Commissioner Makhdoom seconded the motion, which carried unanimously.

### **ADJOURNMENT**

The meeting adjourned at 9:25 p.m.

## **APPEALS**

<b><u>Hearing Officers</u></b>	<b><u>Date Scheduled</u></b>	<b><u>Case</u></b>	<b><u>Time</u></b>
<b><u>Panel I</u></b> Weaver, Solon, Strother, Tsai, Helfman, Lawson	April 16, 2003	#99017E	8:30 p.m. (Tab A)
<b><u>Panel II</u></b> Dunbar, Clark, Lewis, Makhdoom Samhan, Hone	April 16, 2003	#2002450E	8:30 p.m. (Tab B)